Edgewell Personal Care Releases its 2024 Sustainability Report

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The Company Details its Progress From the 2024 Fiscal Year Across its Business and Functions

SHELTON, Conn., June 24, 2025 /PRNewswire/ -- **Edgewell Personal Care Company** (NYSE: EPC) has released its fiscal **2024 Sustainability Report**. The report dives into the progress, performance and achievements toward its *Sustainable Care 2030* strategy, which serves as a roadmap to guide the Company's path forward. Through the three pillars of the strategy, the report details the ways in which Edgewell is embedding sustainability across its Brands, Operations and Supply Chain and People and Communities.

Rod Little, President and Chief Executive Officer of Edgewell Personal Care stated, "Fiscal 2024 was another year of positive results and continued transformation for Edgewell, with sustainability as a key enabler of our long-term business strategy. I'm proud to say we reported some solid accomplishments in the past year, and this report details the many ways we are continuing to move forward in our sustainability journey. We understand that these accomplishments were possible by staying true to our core values and ensuring that they guide all our interactions and choices. In the face of a challenging external environment, Edgewell is committed to operating responsibly and continuously evolving with our consumers and stakeholders. I'm confident that our strategy, innovation and leadership will keep us moving forward."

In fiscal 2024, Edgewell continued to make meaningful strides toward its sustainability objectives, which can be seen throughout the report:

Highlights

- Brands
  - 90% recycled and/or certified responsibly sourced fiber for fiber- and paper-based packaging across its product portfolio
  - 23.6% reduction in virgin petroleum-based plastic in disposable razor handles versus FY19 baseline
  - Introduced BANANA BOAT 360 COVERAGE SUNSCREEN MIST packaging innovation, featuring a reusable sprayer[1] with corresponding refill bottles that contain recycled plastic[2]
  - 100% recycled plastic[3] barrels featured in CREMO's new range of antiperspirants and deodorants in the U.S.
  - 1M+ individual menstrual health products (pads, tampons and liners) donated to nonprofit organizations by its Feminine Care team in FY24
- Operations and Supply Chain
  - ~95% of lighting at most of its manufacturing sites has been upgraded to energy-efficient LEDs
  - 35% reduction in waste across its manufacturing facilities in FY24, compared to a FY19 baseline
  - 55% of Edgewell manufacturing facilities achieved or maintained zero-waste-to-landfill in FY24
  - 100% certified sustainable palm oil directly sourced and through credits for use in its products
- People and Communities
  - 85% of teammates reported feeling satisfied with Edgewell as a place to work in its annual Global Teammate Experience Survey
  - 37.5K+ recognition moments celebrating its teammates in FY24
  - 0.65 world-class injury rate achieved
  - ~$915KU.S. dollars donated in charitable giving by Edgewell throughout FY24

Recognition

- Ranked one of **America's Most Responsible Companies** by *Newsweek* and *Statista* for the sixth year in a row and proudly placed #4 in the retail & consumer goods industry in 2025.
- Recognized as one of **America's Climate Leaders** in *USA Today*'s ranking of American companies that have achieved the greatest reductions in core GHG emissions intensity.
- Ranked in the top 25 of companies listed on *Forbes***America's Best Midsize Employers** in 2025 and ranked #1 in the packaged goods industry.

Amy Knight, Vice President of Global Sustainability said, "I'm pleased to share our FY24 Sustainability Report, a reflection of the steady progress we're making to embed sustainability more deeply into our business. Guided by our *Sustainable Care 2030* strategy, we're focused on the areas where we believe we can have the greatest impact – like reducing greenhouse gas emissions, advancing sustainable packaging, and caring for our teammates and communities. This work is driven by our incredible team's passion, creativity and commitment to positive change. We know this matters to our customers, consumers, and teammates, and with sustainability positioned as a business enabler at Edgewell, I'm confident we'll continue to positively impact the world around us."

To read the full report, please visit **Edgewell.com/SustainabilityReport.**

About Sustainable Care 2030

Edgewell's *Sustainable Care 2030* is the Company's ambitious strategy that will enable it to sustain and grow its business while inspiring a world where the joy of caring for yourself is balanced with caring for our shared planet and society. Unveiled in 2020, *Sustainable Care 2030* includes key commitments and targets across its brands, operations and supply chain, and workforce and communities. For more information, visit **www.Edgewell.com/sustainability**.

About Edgewell Personal Care

Edgewell is a leading pure-play consumer products company with an attractive, diversified portfolio of established brand names including Schick® and Wilkinson Sword® men's shaving products; Schick® and Billie® women's shaving products; Edge® and Skintimate® shave preparations; Playtex®, Stayfree®, Carefree® and o.b.® feminine care products; Banana Boat® and Hawaiian Tropic® sun care products; Bulldog®, Jack Black® and Cremo® grooming products; skin care products; and Wet Ones® hygiene products. The Company has a broad global footprint and operates in more than 50 markets, including the U.S., Canada, Mexico, Germany, Japan, the U.K. and Australia, with approximately 6,700 employees worldwide.

[1] Can be used up to 14 times.
[2] Excludes cap, sprayer and label.
[3] Barrels only; excludes barrel colorant, caps, labels and inserts.

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